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MONTANA
Educational Directory
AND CIRCULAR OF INFORMATION

PERTAINING TO

Teachers' Certificates
1917-1918

PUBLISHED BY THE
State Department of Public Instruction
HELENA, MONTANA
DECEMBER, 1917

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INDEPENDENT PUBLISHING CO.
HELENA, MONTANA

STATE DEPARTMENT OF PUBLIC INSTRUCTION
HELENA

*MAY TRUMPER.....State Superintendent

*LEON R. FOOTE.....Deputy

*ADELAIDE M. AYER.....Rural School Inspector

*CHARLES M. REINOEHL.....Rural School Inspector

*LILLIAN BLACHLY.....Stenographer

LELA L. BRYANT.....Clerk

STATE BOARD OF EDUCATION

Ex-Officio

GOVERNOR S. V. STEWART, President

*ATTORNEY GENERAL S. C. FORD

*SUPERINTENDENT MAY TRUMPER, Secretary

Appointed

C. H. HALL, Missoula.....Term Expires Feb. 1918

J. BRUCE KREMER, Butte....Term Expires Feb. 1918

LEO H. FAUST, Libby.....Term Expires Feb. 1919

WARD H. NYE, Billings.....Term Expires Feb. 1919

W. S. HARTMAN, Bozeman....Term Expires Feb. 1920

*DR. C. E. K. VIDAL, Gt. Falls..Term Expires Feb. 1920

JOHN DIETRICH, Helena.....Term Expires Feb. 1921

A. L. STONE, Dillon.....Term Expires Feb. 1921

*LEON R. FOOTE, Clerk

Semi-annual meetings at Helena, first Monday in June and December.

THE UNIVERSITY OF MONTANA

The University of Montana is constituted under the provisions of Chapter 92 of the Laws of the 13th Legislative Assembly, March 14, 1913 (effective July 1, 1913).

The general control and supervision of the University is vested in the State Board of Education. The Chancellor of the University is the chief executive officer. For each of the component institutions there is a local executive board.

Chancellor of the University of Montana,
EDWARD C. ELLIOTT, Helena.

The University of Montana comprises the four following institutions:

THE STATE UNIVERSITY AT MISSOULA

President, EDWARD O. SISSON, Missoula.

Other Members of Executive Board:
JOHN M. KEITH
J. H. RYMAN

First Quarter Begins Sept. 28, 1917.
Second Quarter Begins Jan. 3, 1918.
Third Quarter Begins March 23, 1918.
Fourth Quarter Begins June 23, 1918.

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*Throughout the directory the * indicates a change from last year.

THE STATE COLLEGE OF AGRICULTURE AND MECHANIC ARTS AT BOZEMAN

President, J. H. HAMILTON, Bozeman.

Other Members of Executive Board:

J. H. BAKER

W. S. DAVIDSON

First Quarter Begins Sept. 28, 1917.
Second Quarter Begins Jan. 3, 1918.
Third Quarter Begins March 23, 1918.
Fourth Quarter Begins June 23, 1918.

SCHOOL OF MINES AT BUTTE

President, C. H. BOWMAN, Butte.

Other Members of Executive Board:

OSCAR ROHN

R. H. DUNSHEE

First Quarter Begins Sept. 28, 1917.
Second Quarter Begins Jan. 3, 1918.
Third Quarter Begins March 23, 1918.
Fourth Quarter Begins June 23, 1918.

THE STATE NORMAL COLLEGE AT DILLON

President, J. E. MONROE, Dillon.

Other Members of Executive Board:

R. W. BOONE

GEO. P. HUGHES

First Quarter Begins Sept. 28, 1917.
Second Quarter Begins Jan. 3, 1918.
Third Quarter Begins March 23, 1918.
Fourth Quarter Begins June 23, 1918.

OTHER INSTITUTIONS UNDER THE CHARGE OF THE STATE BOARD OF EDUCATION

—

STATE SCHOOL FOR THE DEAF, BLIND AND FEEBLE MINDED

President, H. J. MENZEMER, Boulder.

Other Members of Executive Board:

L. Q. SKELTON

J. E. KELLY

STATE INDUSTRIAL SCHOOL

President, A. C. DORR, Miles City.

Other Members of Executive Board:

C. W. BUTLER

A. BUCHANAN

STATE ORPHANS' HOME

President:

President, WALLER SHOBE, Twin Bridges.

Other Members of Executive Board:

A. J. WILCOMB

PATRICK CARNEY

COUNTY SUPERINTENDENTS
1917–1918

Beaverhead	*Elizabeth Sutherland	Dillon
Big Horn	*Lucy Batty	Hardin
Blaine	Mrs. Margaret V. Sias	Chinook
Broadwater	*Opal M. Cronk	Townsend
‡Carbon	*Asgerd Haaland	Red Lodge
Carter	*Mrs. De Loss Hall	Ekalaka
Cascade	*Jane Keeney	Great Falls
Chouteau	*Elizabeth Milliken	Fort Benton
Custer	*Olive H. Lovett	Miles City
Dawson	Camilla F. Osborne	Glendive
Deer Lodge	*May Russell	Anaconda
Fallon	*Miss Mildred Lamb	Baker
Fergus	Mrs. Leila M. Baker	Lewistown
Flathead	Mary E. Eckstein	Kalispell
Gallatin	Ida W. Davis	Bozeman
Granite	Mrs. L. T. Irvine	Philipsburg
Hill	Laura G. Lovett	Havre
Jefferson	*Jennie Carlson	Boulder
Lewis & Clark	*May J. Crichton	Helena
Lincoln	*Mrs. Carrie Spence	Libby
Madison	*Mary F. Bull	Virginia City
Meagher	Mary J. Davies	W. S. Springs
Mineral	Mrs. M. Leota Wright	Superior
Missoula	*Mabel Lindstadt	Missoula
Musselshell	Minnie Ferguson	Roundup
Park	*Elsie Mercier	Livingston
Phillips	Flora Sims	Malta
Powell	Irene Coughlin	Deer Lodge
Prairie	*Annie E. Lowall	Terry
Ravalli	*Katherine Drayton	Hamilton
Richland	*Mrs. Emogene Lectra	Sidney
Rosebud	*Mrs. Sallie Adams	Forsyth
Sanders	*Gladys Brown	Thompson Falls
Sheridan	Irene Murphy	Plentywood
Silver Bow	Julia Shea	Butte
Stillwater	Gertrude Sylvester	Columbus
Sweet Grass	Inga Solberg	Big Timber
Teton	*Grace Thompson	Choteau
Toole	*Mrs. Bertha Blacker	Shelby
Valley	*Nellie Johonnott	Glasgow
‡Wheatland	*Bertha L. Lunceford	Harlowton
Wibaux	Mrs. Maud B. Wills	Wibaux
Yellowstone	*Francis Miller	Billings

‡Indicates new county.

COUNTY BOARDS OF EDUCATIONAL EXAMINERS

County	Address
Beaverhead:	
*Elizabeth Sutherland, Ex-officio	Dillon
Mrs. Catherine Paxton-Willis	Dillon
*R. S. Craig	Wisdom
Bighorn:	
*Lucy Batty, Ex-officio	Hardin
Mrs. Bernice M. Hammer	Hardin
*Harry G. Rodgers	Lodge Grass
Blaine:	
Mrs. Margaret Vanden Sias, Ex-officio	Chinook
Elizabeth Dickey	Chinook
F. B. Polley	Harlem
Broadwater:	
*Opal Cronk, Ex-officio	Townsend
A. H. Noyes	Townsend
*Mrs. Emil Birkholz	Townsend
Carbon:	
*Asgerd Haaland, Ex-officio	Red Lodge
A. C. Carlson	Red Lodge
A. O. Nelson	Fromberg
Carter:	
*Mrs. LeLoss Hall, Ex-officio	Ekalaka
*Eva K. Butcher	Albion
*Anna L. Holt	Ekalaka
Cascade:	
*Jane Keeney, Ex-officio	Great Falls
S. A. Remington	Belt
Wm. L. Rutherford	Cascade
Chouteau:	
*Elizabeth Milliken, Ex-officio	Fort Benton
J. W. Lenning	Fort Benton
C. M. Luce	Fort Benton
Custer:	
Olive Lovett, Ex-officio	Miles City
Emma L. Fritz	Miles City
Mrs. Ida E. Fearnall	Miles City
Dawson:	
Camilla F. Osborne, Ex-officio	Glendive
F. M. Nicodeme	Glendive
G. G. Houle	Glendive
Deer Lodge:	
*May Russell, Ex-officio	Anaconda
May McHugh	Anaconda
*Jane V. Carter	Anaconda
Fallon:	
*Mrs. Stella Potterton, Ex-officio	Baker
*Lelah Gribble	Baker
Ruth Lyman	Ollie
Fergus:	
Mrs. Leila M. Baker, Ex-officio	Lewistown
Beulah Meek	Lewistown
*O. W. Freeman	Lewistown
Flathead:	
Mary E. Eckstein, Ex-officio	Kalispell
Harry L. Hayden	Whitefish
W. D. Swetland	Kalispell

County	Address
Gallatin:	
Ida W. Davis, Ex-officio	Bozeman
Mrs. E. L. Houston	Bozeman
*Lillian Bryan	Bozeman
Granite:	
Mrs. Lottie T. Irvine, Ex-officio	Philipsburg
Wm. R. Wyatt	Philipsburg
*E. C. McCarty	Drummond
Hill:	
Laura G. Lovett, Ex-officio	Havre
J. W. Hutchison	Chester
T. J. Troy	Havre
Jefferson:	
*Jennie Carlson, Ex-officio	Boulder
O. W. Wilkins	Whitehall
J. R Norville	Boulder
Lewis & Clark:	
*May J. Crichton, Ex-officio	Helena
Maud Mosher	Helena
*Mrs. M. J. DeLano	Helena
Lincoln:	
*Mrs. Carrie Spence, Ex-officio	Libby
A. R. Ford	Eureka
Blanche M. Kienetz	Libby
Madison:	
*Mary F. Bull, Ex-officio	Virginia City
*J. O. Ralph	Sheridan
*H. J. Peavy	Pony
Meagher:	
Mary J. Davies, Ex-officio	White Sulphur Spgs.
Mrs. J. W. Coates	Martinsdale
*Carrington Jackson	White Sulphur Spgs.
Mineral:	
Mrs. M. Leota Wright	Superior
*Roy M. Austin	Superior
Mrs. Marie Penglase	Alberton
Missoula:	
*Mabel Lindstadt, Ex-officio	Missoula
Lucile Brown	St Ignatius
*Anna F. Carter	Missoula
Musselshell:	
Minnie Ferguson, Ex-officio	Roundup
F. P. Baird	Roundup
Mrs. Lura Lewis	Roundup
Park:	
*Elsie Mercier, Ex-officio	Livingston
D. C. Evans	Livingston
C. V. Brown	Livingston
Phillips:	
Flora Sims Ex-officio	Malta
J. H. Atwood	Saco
*O. E. McDowell	Malta
Powell:	
Irene Coughlin, Ex-officio	Deer Lodge
Mrs. D. J. Davies	Deer Lodge
Sallie Batterton	Deer Lodge
Prairie:	
*Annie E. Lowall, Ex-officio	Terry
*G. L. Huffman	Mildred
C. W. Grandey	Terry

County	Address
Ravalli:	
*Katherine Drayton, Ex-officio	Hamilton
J. W. Long	Victor
J. F. Sharp	Stevensville
Richland:	
*Mrs. Emogene Lectra, Ex-officio	Sidney
J. H. Nevins	Sidney
Mrs. J. F. Hines	Sidney
Rosebud:	
*Mrs. Sallie Adams, Ex-officio	Forsyth
H. V. Beeman	Forsyth
Elizabeth M. Snook	Forsyth
Sanders:	
*Gladys Brown, Ex-officio	Thompson Falls
Mrs. W. A. Barto	Thompson Falls
Mrs. Ethel G. Toulmin	Plains
Sheridan:	
Irene Murphy, Ex-officio	Plentywood
F. L. Houston	Plentywood
F. H. Livingston	Medicine Lake
Silver Bow:	
Julia Shea, Ex-officio	Butte
Delia Gibbons	Butte
Mrs. Margaret Hogan	Butte
Stillwater:	
Gertrude Sylvester, Ex-officio	Columbus
Mrs. Beatrice Davis	Absarokee
*Mrs. Margaret Nelson	Columbus
Sweet Grass:	
Inga Solberg, Ex-officio	Big Timber
E. A. Erickson	Big Timber
LeRoy W. Beam	Big Timber
Teton:	
*Grace Thompson, Ex-officio	Choteau
E. E. Crawford	Choteau
B. H. Fairbrother	Cut Bank
Toole:	
*Mrs. Bertha Blacker, Ex-officio	Shelby
*Mrs. Harriet Williams	Dunkirk
*Edith Cox	Shelby
Valley:	
*Nellie Johonnott, Ex-officio	Glasgow
D. S. Williams	Glasgow
Johanna C. Lind	Glasgow
Wheatland:	
*Bertha L. Lunceford, Ex-officio	Harlowton
Jessie Poindexter	Harlowton
*Ada Morton	Harlowton
Wibaux:	
Mrs. Maude Banker Wills, Ex-officio	Wibaux
Mrs. Jessie Palmer Hall	Wibaux
S. J. Leahy	Wibaux
Yellowstone:	
*Frances Miller, Ex-officio	Billings
*Mrs. Agnes B. Wiggenhorn	Billings
D. S. Clinger	Laurel

FIRST CLASS SCHOOL DISTRICTS

P. O.	Superintendents, Principals and Supervisors	Salary	No. of Teachers	Total Enrollment
ANACONDA—				
	W. K. Dwyer	$3,380	56	1,740
	*C. P. Utterback, H. S.	2,150	14	344
	May McHugh	1,550	9	....
	E. P. Brogan	1,550	17	....
	Mary McDonald	1,230	4	....
	Agnes McDonald	1,230	3	....
	Lutina Workman	1,110	3	....
	Aileen McGrath, Music	1,300	...	....
	Anna Ferrin, Drawing	1,300	...	...
	Robert Mitchell, Phys. Culture	1,400	...	....
	Adel Henderson, Phys. Culture	1,300	...	....
	*Rose Dvorak, Domestic Sc.	1,300	...	....
	*Ernest Heuser, Manual Training	1,650	...	....
BILLINGS—				
	Ward H. Nye	3,200	84	3,352
	W. H. McCall, H. S.	2,300	17	585
	Cora McCormick	1,300	7	....
	Lucile McCool	1,250	12	....
	Hetty Crawford	1,250	7	....
	Rosa Dell	1,300	12	....
	Laura Carns	1,125	3	....
	May Calhoun	1,200	5	....
	Mrs. Lucy Railsback	1,125	3	....
	D. W. McKenney, Manual Training	1,800	...	....
	*Mrs. Ruth Oehler, Music	1,350	...	....
	Clara Robertson, Art	1,500	...	....
	Cliffie Englebretson, Domes. Economy	1,050	...	....
	Laura Loveland, Kindergarten	950	...	....
	Teresa Shaver, Penmanship	1,050	...	....
BUTTE—				
	W. E. Maddock	4,500	310	8,390
	*Elga M. Shearer, Assistant Supt.	2,200	...	....
	Bruce Millikin, H. S.	3,100	45	953
	*Miller Chandler, Junior High School	2,400	21	....
	Marguerite MacDonald	1,650	13	....
	Jenny Robinson	1,700	25	....
	Cassie Laird	1,550	12	....
	Kate Stafford	1,630	15	....
	Isabel Kelly	1,800	19	....
	Mollie Jackson	1,500	11	....
	Teresa O'Donnell	1,500	7	....
	*Julia Sullivan	1,350	2	....
	Theo. K. Russell	1,400	5	....
	Anna DeVere Butler	1,650	15	....
	Ethel J. Wood	1,740	22	....
	Bessie V. Collier	1,500	4	....
	Ella E. Swift	1,600	15	....
	Mamie Burt	1,470	10	....
	Ada F. Madden,	1,800	20	....
	Lizzie Pettibone	1,500	11	....
	Wm. J. Corbett, Industrial School	1,150	2	....
	Minerva Bennett, Music	1,700	...	....
	Alice Demmon, Sewing	1,600	...	....
	Bertha Wolsworth, Art	1,450	...	....
	Carl E. Warner, Man. Tr.	2,200	...	....
	*Laura Way, Drawing	1,700	...	....

A district of the First Class is one which has a population of 8,000 or more; it employs a superintendent, and is controlled by a board of seven trustees elected for three years by the voters of the district, not more than three each year.

P. O.	Superintendents, Principals and Supervisors	Salary	No. of Teachers	Total Enrollment
GREAT FALLS—				
	S. D. Largent	4,200	151	4,876
	James Rae, H. S.	2,600	30	703
	Ida R. Rhoads	1,760	16	....
	Estelle Ryan	1,700	15	....
	Louise Schaefer	1,680	16	....
	A. L. Hollister	1,660	17	....
	Lucy A. Major	1,540	11	....
	Ada J. White	1,500	9	....
	Charlotte Sherrard	1,460	8	....
	Fannie B. Collins	1,460	5	....
	Lois Troumbley	1,420	7	....
	Clara Christison	1,400	6	....
	Agnes B. Cole, Drawing	1,700	...	....
	*Bessie Steen, Asst. Draw.	1,300	...	....
	Julia G. Gordon, Music	1,500	...	....
	*Hazel L. Tuey, Asst. Music	1,200	...	....
	Adam F. Stolbarger, Penmanship	1,400	...	....
	*Irene E. Dana, Domestic Science	1,400	...	....
	W. S. Tucker, Manual Tr.	1,900	...	....
	*Doris M. Thornely, Phys. Education	1,200	...	....
	Rural Schools	....	2	25
HELENA—				
	John Dietrich	4,250	89	2,200
	A. J. Roberts, H. S.	2,900	15	477
	F. M. McConnell	1,950	19	....
	Kathryn Johnston	1,750	12	....
	Ida Fullerton	1,550	8	....
	Emma A. Perry	1,400	4	....
	Mrs. H. C. Carpenter	1,400	4	....
	Alberta Stolze	1,400	2	....
	Edith Bradley	1,300	1	....
	Mary C. Wheeler, Drawing	1,700	...	....
	Marguerite Sanders, Asst. Drawing	930	...	....
	Ethel Meigs, Music	1,700	...	....
	Nettie I. Mills, Penmanship	1,200	...	....
	L. Adella Sater, Home Eco.	1,700	...	....
	Laura Pidealue, Asst. Home Economics	1 400	...	....
	Esther P. Levin, Asst. Home Economics	1,200	...	....
	Edwin S. Thomas, Physical Director	1,900	...	....
	Grace M. Griffin, Asst. Phys. Director	1,500	...	....
	E. M. McGrath, Manual Tr.	2,000	...	....
	Fred O. Robinson, Asst. Manual Training	1,400	...	....
	J. Parks Blodgett, Asst. Manual Training	1,450	...	....
	L. Edna Slugg, Opportunity Dept.	1,650	...	....
MISSOULA—				
	J. U. Williams	3,000	68	1,821
	L. E. Sargent	1,800	8	....
	D. P. Lucas	1,740	8	....
	C. A. Rupp	1,740	8	....
	F. B. Bates	1,740	8	....
	*S. C. Kelly	1,740	8	....
	*D. A. Stevenson	1,740	3	....
	*W. F. Akin,	1,740	3	....
	Mabel Palmer, Music	1,140	...	....
	Josephine Hanson, Drawing	1,200	...	....
	Sarah F. Summer, Domestic Science	1,320	...	....
	I. C. Ennis, Manual Tr.	1,560	...	....
	Myra Pellens, Dom. Science	1,320	...	....

SECOND CLASS SCHOOL DISTRICTS.

P. O.	Superintendents, Principals and Supervisors	Salary	No. of Teachers	Total Enrollment
ARLEE (Dist. 28, Missoula county)—				
	S. R. Logan	2,100	32	840
	Caroline Rich (Arlee)	1,125	2	82
	Lucile Brown (St. Ignatius)	1,125	5	159
	H. K. White (Leon)	1,125	3	64
	F. C. Becker (Ronan)	1,125	6	232
	*Peter Hansen (Ronan)	1,038	4	123
BAKER—				
	*C. B. Minner	1,200	10	206
	*Bert Brandt, H. S.	1,100	3	53
BELT—				
	S. A. Remington	2,400	13	498
	Grace Douglas, H. S.	1,200	6	68
	Anna Brady	900	3	....
	*Marguerite Rae, Music & Drawing	900	...	....
	*M. A. Cromwell, Manual Training	1,500	...	....
	Rural Schools	....	4	45
BIG SANDY—				
	*Vivien E. Hutchins	1,300	12	421
	*Rose Hutchins, H. S.	900	2	40
BIG TIMBER—				
	E. A. Erickson	1,700	7	263
BONNER—				
	*Mrs. Pearl T. Marshall	1,740	7	245
	L. D. Ambrose, Manual Tr. one-half time	720	...	....
	*Gertrude Conway, Drawing and Domestic Economy	960	...	....
BOULDER—				
	*B. P. Wilcox	1,500	3	106
BOZEMAN—				
	R. J. Cunningham	2,500	39	935
	Leora M. Hapner	1,350	16	....
	Anna E. Nebel	1,200	7	....
	*Roberta Minter, Music	1,200	...	....
	Clara L. Engle, Art and Industrial work	1,200	...	....
	Grace Kirk, Dom. Science	1,000	...	....
	*Glenn Succetti, Man. Tr.	1,500	...	....
	Bess Fowler, Penmanship	1,050	...	....
CHESTER—				
	J. W. Hutchison	1,080	11	236
	Ethel Fleming, H. S.	810	...	14
CHINOOK—				
	Elizabeth Dickey	1,600	7	350
	Estella Reid, H. S.	1,215	7	80
CHOUTEAU—				
	E. E. Crawford	1,500	9	210
	Rural	....	3	40

A district of the Second Class is one which has a population between 1,000 and 8,000; it employes a superintendent, and is controlled by a board of five trustees elected for three years by the voters of the district, not more than two each year.

P. O.	Superintendents, Principals and Supervisors	Salary	No. of Teachers	Total Enrollment
COLUMBIA FALLS—				
	John R. Hansen	1,700	12	177
	Arla B. Stevens	1,000	2	57
	Frances Reed, Music and Drawing	765	...	....
	Rural Schools	....	4	78
COLUMBUS—				
	*Edgar H. Davis	1,800	15	274
	*Izora Scott, H. S.	900	6	61
CONRAD—				
	A. R. Boone	1,500	18	383
	H. H. Blanchard, H. S.	....	4	57
CORVALLIS (Consolidated)—				
	Owen Gibbon	1,350	10	....
	Bethel Irwin, H. S.	1,200	...	....
DEER LODGE—				
	Owen D. Speer	2,000	18	379
	*Arline Bauer, Music and Drawing	1,000	...	....
	*Harvey E. Scott, Man. Tr.	1,200	...	....
**DILLON—				
	Grant E. Finch	3,240	17	535
	Addie E. Bettes, Primary Supervisor	2,280	...	....
	Nina M. Nash, Intermediate Supervisor	1,980	...	....
	M. Genevieve Taylor, Music	1,500	...	....
	Eureka Nitzkowsky, House-Hold Arts	1,800	...	....
	Ruth Covington, Physical Training	1,500	...	....
	Loretta Miller, Penmanship	1,500	...	....
EAST HELENA—				
	*F. J. Shea	1,500	7	220
	*Mary Kretlow, Drawing, Music and Writing	810	...	....
EUREKA—				
	*Earl Price	1,600	10	288
	*Zona Shull, Music	765	...	....
	*A. H. Baker, Man. Tr.	900	...	....
	*Myrtle Rennie, Domestic Science	900	...	....
	Rural schools	....	2	14
FAIRVIEW (Consolidated)—				
	*Frank J. Murray	1,200	6	185
FORSYTH—				
	E. C. Bussert	2,100	16	282
	H. Mackenzie, H. S.	1,600	7	80
	*Etta C. Moon	850	3	....
	Ethel Drake, Music and Drawing	840	...	....
	Naomi Gooding, Manual Tr.	1,100	...	....
	*Adelia Olson, Domestic Economy	925	...	....
FORT BENTON—				
	J. W. Lenning	2,400	9	260

**The Dillon public school is the training school of the Montana State Normal College.

P. O.	Superintendents, Principals and Supervisors	Salary	No. of Teachers	Total Enrollment
GLASGOW—				
	D. S. Williams	2,600	53	1,330
	*Harriet Switzer, H. S.	1,300	8	109
	Roy P. Huber	1,150	6	346
	J. C. Lawton	1,200	3	210
GLENDIVE—				
	R. H. Brown	2,700	21	635
	Cecilia Busness	1,050	11	....
	Lucile Henniger	1,050	7	....
	Charlotte Halleck, Music & the Montana State Normal College. Art	1,200	...	....
	Gertrude Vales, Sewing	900	...	....
	J. H. Brown, Man. Tr.	1,750	...	....
	*Charlotte Koch, Primary Supervisor	900	...	....
	Rural Schools	....	3	30
HAMILTON—				
	Henry Schwarm	....	...	....
HARDIN—				
	H. B. Westergaard	1,600	24	415
	Olive L. Cory, Music	720	...	....
HARLOWTON—				
	Lucius Forbes, Act. Prin.	....	15	300
	Jessie Poindexter, H. S.	....	6	35
HAVRE—				
	N. C. Abbott	2,500	32	834
	Grace M. Ester, H. S.	1,500	8	162
	Edith Barnhill	1,100	3	....
	Selma Bondeson	1,150	3	....
	Hazel Kennedy	1,100	3	....
	Vera MacKenzie, Music	1,100	...	....
	Ethel Moncrief, Drawing	900	...	....
	Rural Schools	....	2	40
JORDAN—				
	M. H. McIntosh	1,125	...	....
KALISPELL—				
	W. D. Swetland	2,500	30	1,023
	Mrs. Laura S. Price	1,350	15	....
	G. H. Davey	1,500	3	....
	*Mary Barber, Music and Drawing	1,200	...	....
	*Albert Shankland, Manual Training	1,200	...	....
LAUREL—				
	D. S. Clinger	1,800	12	373
	*A. J. Morgan, H. S.	1,300	3	57
LEWISTOWN—				
	A. A. Franzke	3,000	45	1,210
	*J. A. Moore,	1,400	13	....
	Beulah Meek	1,400	10	....
	Myrtle Wright	1,300	5	....
	Jacob Vogel, Manual Tr.	1,500	...	....
	*Hope Bartholomew, Draw.	900	...	....
	Edith Foley, Music	1,080	...	....
	*Ella Harmon, Dom. Sci.	1,080	...	....
	*F. L. Young, Penmanship	1,080	...	....
LIBBY—				
	*C. W. Tenney	2,100	13	329
	High School	....	6	68
	*Carl Morgan, Manual Tr.	1,350	...	....
	Anna Ketridge, Dom. Econ.	990	...	....
	*Abbie C. Sladek, Music & Drawing	990	...	....
	Inez Murphy, Com.	900	...	....

P. O.	Superintendents, Principals and Supervisors	Salary	No. of Teachers	Total Enrollment
LIVINGSTON—				
	B. A. Winans	2,800	32	899
	Florence Goodson	1,200	7	....
	*Grace McVicker	950	3	....
	*Olga Johnson	1,000	6	....
	*Zula Powell	1,000	9	....
	Frances Hoch, Music & Drawing	900	...	....
	R. J. Woods, Manual Tr.	1,750	...	....
	Rebecca Orr, Penmanship	1,100	...	....
MILES CITY—				
	J. A. Burger	3,200	38	1,164
	*Genevieve Thompson	1,400	17	....
	Gratia Lyman	1,150	7	....
	Mary A. Hickey	1,050	3	....
	*Maude Goodwin, Art	1,050	...	....
	*Irene Gibson, Dom. Science	1,175	...	....
	*Ernest Comstock, Man. Tr.	1,500	...	....
	*Alma DeYoung, Music	1,050	...	....
	Rural Schools	....	22	213
PHILIPSBURG—				
	Wm. R. Wyatt	1,560	8	320
POLSON—				
	Maurice D. Pace	1,800	14	293
	June Whiting, H. S.	945	5	101
	*R. A. Sylvester, Man. Tr.	990	...	....
	*Clara A. Pilling, Dom. Sci.	765	...	....
	Rural Schools	....	3	63
PLENTYWOOD—				
	F. L. Houston	1,500	9	300
	S. J. Millbank, H. S.	900	...	....
RED LODGE—				
	A. C. Carlson	2,200	31	1,003
	*Floyd Smith, Manual Tr.	1,100	...	....
	Irma Martinsdale, Dom. Science	855	...	....
	Lottie Cosby	950	...	....
	Ethel Seeley	902.50	...	....
	Mrs. Mattie Brown	902.50	...	....
	*Mary Keneally	807.50	...	....
ROUNDUP—				
	F. P. Baird	2,250	21	655
	Josephine Sutherland, H.S.	1,400	4	95
	*Elsie Pagenkopf	950	2	....
	Lulu McLeod, Music and Drawing	1,100	...	....
SAND COULEE—				
	*Fred Dees	1,350	9	281
SCOBEY—				
	Earl Burgett	1,500	8	300
	*A. D. Hartzler, H. S.	900	...	....
	*A. K. Smart, Music	900	...	....
	*Lena Blume, Dom. Science	765	...	....
SIDNEY—				
	J. H. Nevins	1,800	19	420
	*J. F. Hines, H. S.	1,215	7	114
STEVENSVILLE—				
	J. F. Sharp	....	...	....
STOCKETT—				
	J. E. Young	1,800	10	383
TERRY—				
	C. W. Grandey	2,100	17	310
	A. O. Guillidge, H. S.	1,800	4	45

P. O.	Superintendents, Principals and Supervisors	Salary	No. of Teachers	Total Enrollment
TOWNSEND—				
	H. C. Good	1,600	8	180
THREE FORKS (Consolidated School)—				
	H. E. Smith	1,700	11	289
WHITEFISH—				
	H. L. Hayden	1,600	16	424
	*Jessica Reed, H. S,	990	6	53
	*Cecil Kirkpatrick, Dom. Science	855	...	....
	*Forrest Greenwood, Man. Training	900	...	....
WHITE SULPHUR SPRINGS—				
	*Carrington Jackson	1,500	8	153
	Rural Schools	....	2	36
WIBAUX—				
	S. L. Peterson	2,000	6	255
	*Agnes Finnegan, Penmanship	765	...	....
	*Roy J. Friant, Phy. Tr....	1,000	...	....
	*Carolyn Hoppe, Phy. Tr...	765	...	....
	*Mearle McDermott, Music and Art	765	...	....
	*Marie Adair, Playground..	720	...	....
**WORDEN—				
	J. E. Baltzell	1,800	12	869
	C. M. Harris, H. S.	1,200	3	....

**This district includes the villages of Worden, Ballantine, Huntley, and Pompey's Pillar, as well as several rural schools.

THIRD CLASS DISTRICTS

Postoffice — Principal	Salary	Teachers in add'n to prin.
Absarokee—Francis A. Whelan	$ 900	3
Alberton—T. T. Cunningham	1,380	5
Antelope—*J. J. Becker	1,200	4
Augusta—Mrs. Veronica Piepho	990	4
Bainville—*Samuel Smith	1,125	3
Bear Creek—M. J. Kane	1,125	5
Belgrade—*W. B. Geiter	1,500	7
Box Elder—Myrtle V. Sanders	810	2
Brady—R. B. McCrum	1,000	2
Bridger—H. A. Veeder	1,350	6
Broadview—*O. C. Kerney	1,200	3
Brockway—Fred J. Ward	900	2
Browning—*J. E. Gist	855	3
Buffalo—*D. A. Schowalter	1,125	2
Bynum—E. L. Jones	900	2
Camas Prairie—Howard Keagy	1,080	3
Carter—*Anna E. Bottensek	900	2
Cascade—Wm. L. Rutherford	1,800	6
Clyde Park—*Mrs. Jennie Douglas	990	6
Coffee Creek—*Burton Smeltz	1,125	3
Collins—*G. H. Heizer	900	2
Culbertson—*Richard J. Ilse	1,400	8
Custer—C. A. Taylor	900	3
Cut Bank—B. H. Fairbrother	1,350	7
Darby—L. P. White	....	..
Denton—Angela Erie	1,080	5
Devon—*Barbara Hess	1,125	2
Dixon—*John Dexter	1,035	4
Dodson—*S. A. Slack	1,170	3
Drummond—E. C. McCarty	1,035	3
Dupuyer—*Katherine Hartney	765	2
Dutton—*Julia Bergland	....	..
Edgar—*Raymond Olson	900	2
Ekalaka—*Christian Finkbeiner	1,125	5
Elliston—*Dora Steurnagel	990	2
Ennis—*Mrs. Edna Stone	800	2
Florence—Howard Elliott	....	..
Fortine—*Charles W. Disbrow	1,125	4
Fort Shaw—Sadie Fermoyle	810	2
Froid—C. H. Dickman	1,300	4
Fromberg—*H. T. Lambert	1,260	9
Galata—*M. C. Wright	1,050	2
Gardiner—*I. V. Riley	810	2
Geraldine—H. H. Sauer	1,800	5
Geyser—*W. E. Moser	1,125	3
Gildford—*F. B. Purdy	1,080	2
Grantsdale—		
Grass Range—*W. R. Davis	1,200	2
Harlem—C. P. Slater	1,300	6
Harrison—A. J. Smith	1,350	3
Hedgesville—I. L. Peavy	1,300	3
Highwood—*Donald Mair	900	2
Hilger—Emil Peterson	1,125	2
Hingham—*Charles E. M. Bauer	1,080	3
Hinsdale—Fred R. Platt	1,200	6
Hobson—Alexander Seaton	1,350	6
Hysham—R. E. Davis	1,350	7
Ingomar—*Maude Mietly	855	2
Inverness—*Pearl Coffinberry	900	3
Ismay—*Walter Templeton	1,620	6
Joliet—*G. W. Day	1,350	6
Joplin—*L. Frances Davis	1,125	3
Jordan—M. H. McIntosh	900	3

A district of the Third Class is one which has a population of less than one thousand; it cannot employ a superintendent, but if it has any school of more than one department, one of the teachers is usually designated as the principal. The schools are controlled by a board of three trustees elected for three years by the voters of the district, one each year.

*Throughout the directory the * indicates a change from last year.

Postoffice	Principal	Salary	Teachers in add'n to prin.
Judith Gap	*C. A. Welch	1,500	4
Kendall	*Mrs. Bertha Jensen	1,125	2
Klein	R. R. Maxwell	1,395	11
Kremlin	W. F. Casey	900	3
Lambert	Mildred Coombs	765	2
Lavina	T. E. Smalley	1,250	3
Lima	Ed. N. Evans	1,125	2
Loma	*C. C. Hoffman	900	2
Lothair	*J. H. Shipton	1,225	3
Madoc	Ethel Singleton	900	2
Malta	*O. E. McDowell	1,700	9
Manhattan	Chauncey R. Houstman	1,800	7
Marysville	Leta M. Thompson	990	4
Medicine Lake	F. H. Livingston	1,500	4
Melrose	*P. J. Cullen	1,250	2
Melstone	*Harriet Taft	990	2
Mildred	G. L. Huffman	1,000	3
Moccasin	C. C. Williamson	1,125	4
Mondak	*Nina McFarlan	900	3
Moore	T. H. Steffen	1,165	6
Musselshell	Ella Hayden	900	3
Nashua	C. E. Mitchell, Jr.	900	2
Noxon	Charles H. Smith	1,125	2
Ollie	*Anna J. Bone	900	2
Opheim	*Edith B. Dahl	720	2
Outlook	*Charles F. Teske	1,260	6
Park City	Thomas N. Davies	1,400	8
Paradise	B. E. Whisnant	1,125	4
Plains	W. H. Shipley	1,400	8
Plevna	*Mattie Ingoldsby	900	2
Pony	*H. J. Peavy	1,350	4
Poplar	*Leonard Cole	1,700	7
Potomac	Harry M. Dengler	1,200	2
Raynesford (Consolidated)	*L. E. Turner	1,215	3
Redstone	*Mabel V. Thayer	810	2
Reed Point	Jennie Moore	765	2
Roberts	*T. S. King	810	3
Rosebud	Harry B. Johnson	1,350	4
Roy	*H. G. Rude	1,125	3
Ruby	*E. R. Matsler	1,125	2
Rudyard	*Arthur S. Felien	900	2
Rygate	*W. R. Hickman	1,500	3
Saco	J. H. Atwood	1,360	3
Saint Regis	*H. E. Krause	1,400	3
Savage	*Sarah Tinker	890	3
Shelby	*J. K. Skelton	1,500	7
Sheridan	James O. Ralph	1,507.50	8
Silesia	L. E. Hartley	1,008	2
Simms	*Archibald Lauder	1,125	3
Somers	*J. D. Kegler	1,440	8
	*Edna Davis, H. S.	900	
Stanford	*W. N. Tibbs	1,350	4
Superior	Roy M. Austin	1,800	5
Thompson Falls	T. A. Bruner	1,750	7
Toston	Paul R. Dana	1,200	3
Troy	*J. B. Stackhouse	1,035	5
Twin Bridges	*Glenn C. Smith	1,500	4
Twodot—			
Valier (Consolidated)	G. M. Moss	1,800	11
Victor	J. W. Long	....	..
Virginia City	*Mrs. Cave Duncan	1,125	5
Warland	*Mrs. Ella Hess	990	3
Washoe	T. F. Hogg	1,125	5
Westby	*Whitley Gray	1,100	3
Westmore	*A. E. Landis	900	2
Whitehall	O. W. Wilkins	1,800	8
Willow Creek	F. R. Johnson	1,350	6
Wilsall	E. E. Speaker	1,500	5
Windham	*Mrs. Grace Bockes	900	2
Windham (Lehigh Dis.)	W. F. Delaney	1,125	3
Winnett	*Frank Jones	900	2
Winifred	*Mrs. Florence Jesperson	765	2
Wisdom	R. S. Craig	1,400	2
Wolf Point	Frank Kenney	1,030	7

COUNTY HIGH SCHOOLS

ounty	Town	Principal	Salary	No. of Assistants	Enrollment
eaverhead.	Dillon.....	Byron E. Toan	$2,400	9	136
roadwater..	Townsend...	A. H. Noyes....	1,900	5	72
rbon.....	Red Lodge...	C. W. Thompson	2,800	8	190
houteau....	Fort Benton.	C. M. Luce.....	2,400	5	77
ister.....	Miles City...	John A. Devlin	2,200	9	222
awson.....	Glendive.....	R. L. Hunt....	3,000	7	112
ergus.....	Lewistown..	F. L. Cummings	3,000	22	450
athead....	Kalispell....	F. O. Randall..	2,700	23	520
allatin.....	Bozeman....	E. J. Parkin...	2,500	17	438
ranite.....	Philipsburg..	*Charles Bruner	1,800	5	80
fferson....	Boulder.....	A. T. Peterson..	1,800	4	65
ncoln.....	Eureka.....	A. R. Ford.....	2,100	6	75
issoula.....	Missoula.....	G. A. Ketcham	3,000	23	539
ark.....	Livingston...	C. V. Brown...	2,500	12	205
owell.....	Deer Lodge..	F. J. Stejer....	2,000	7	102
veet Grass.	Big Timber..	L. W. Beam....	2,000	8	125
eton.....	Choteau.....	M. C. Dietrich..	2,000	5	78
ibaux.....	Wibaux.....	S. L. Peterson..	2,000	5	51

Every county high school is governed by a board of seven trustees composed of the county superintendent, ex-officio, and six persons appointed, two each year, for terms of three years, by the Board of County Commissioners.

SCHOOL NURSES.

Under the recently enacted Child Welfare law, school and county nurses may be regularly employed for enforcing health regulations, carrying on campaigns of public health education, and taking all possible steps for the better protection of the health of the children of the state.

The following cities and counties have employed such nurses:

Anaconda..... Eva Friedman
Billings..... Margaret P. Irish
Bozeman..... Mary A. Rust
Butte..... Catherine Combo
Margaret Ryan
Great Falls..... Mrs. Henrietta Lavesque
Helena..... Minnie McBride
Lewistown..... Rue H. Baxter
Miles City..... Mrs. Olive Winter
Roundup..... Frances Fell
Teton County
Choteau..... Mary Trehey
Silver Bow County
Butte..... Julia Lahiff

NORMAL TRAINING COURSES

Normal training courses for rural school teachers have been established in the following high schools:

Choteau..... Lida Putnam
Glasgow..... Lena B. Newton
Glendive..... Ethel Gleason
Havre.....
Kalispell..... Elnora Winfrey
Lewistown..... Mina Petrashek
Libby..... Anna M. Ketridge
Livingston..... Amalia Knobel
Miles City..... Alice Kelsey
Sidney..... Hulda Schrode
Townsend..... Helen McCrackin

COUNTY LIBRARIES.

County librarians have been employed and county libraries established by County Commissioners in the following counties:

Chouteau County Library. Fort Benton—Pauline Madden, Librarian, Salary $1,500. One assistant, salary $1,000.
Carnegie Library Building.
Eighteen branches.

Big Horn County Library, Hardin—W. E. Fearis, Librarian.
Carnegie Library Building.

Missoula County Library, Missoula—County Assistant, Gladys Willard, Salary $900. No assistant. Note: The county library work in this county is carried on by contract with the Missoula Public Library, and the county system is under the jurisdiction of the Public Library.
Thirteen branches.

Phillips County Library, Malta—Mildred Scott, Librarian. Salary $1,500. No assistant.
Carnegie Library Building.
Two branches.

ACCREDITED HIGH SCHOOLS.

All the County High Schools are accredited for the full four years work. The following District High Schools have been accredited previously to this school year for the work of the years indicated:

Town	Principal	No. of Years
Alberton	T. R. Cunningham	4
Anaconda	C. P. Utterback	4
Augusta	Mrs. Veronica Piepho	2
Baker	Bert Brandt	4
Bear Creek	M. J. Kane	2
Belgrade	W. B. Geiter	4
Belt	Grace Douglas	4
Big Sandy	Rose Hutchins	3
Billings	W. H. McCall	4
Box Elder	Myrtle V. Sanders	2
Bridger	H. A. Veeder	4
Broadview	O. C. Kerney	2
Brockway	Fred J. Ward	2
Butte	Bruce Millikin	4
Bynum	E. L. Jones	1
Camas Prairie	Howard Keagy	4
Cascade	Wm. L. Rutherford	3
Chester	J. W. Hutchinson	3
Chinook	Estella Reid	4
Circle		2
Clyde Park	Mrs. Jennie Douglas	1
Coffee Creek	Burton Sneltz	1
Collins	S. A. Slack	1
Columbia Falls	Arla B. Stevens	4
Columbus	Izora Scott	4
Conrad	A. R. Boone	4
Corvallis		4
Culbertson	Richard J. Ilse	4
Custer	C. A. Taylor	2
Cut Bank	B. H. Fairbrother	4
Darby		2
Devon	Barbara Hess	2
Denton	Angela Erie	1
Dixon		2
Drummond	E. C. McCarty	2
Ekalaka	Christian Finkbeiner	2
Fairview	Fred C. Faulkner	2
Florence—Carleton	Howard Elliott	3
Forsyth	Harold Mackenzie	4
Fortine	Charles W. Disbrow	2
Fromberg	H. T. Lambert	4
Geraldine	H. H. Sauer	1
Gildford	F. B. Purdy	1
Glasgow	Harriet Switzer	4
Great Falls	James Rae	4
Hamilton	Henry Schwarm	4
Hardin	H. B. Westergaard	4
Harlem	C. P. Slater	2
Harlowton	Jessie Poindexter	4
Havre	Grace M. Easter	4
Hedgesville	I. L. Peavy	2
Helena	A. J. Roberts	4
Hingham	Charles E. M. Bauer	1
Hinsdale	Fred R. Platt	2
Hobson	Alexander Seaton	2
Hysham	B. E. Davis	4
Inverness	Pearl Coffinberry	2
Ismay	Walter Templeton	2
Joliet	G. W. Day	4
Joplin	L. Frances Davis	1
Jordan	M. H. McIntosh	3
Judith Gap	C. A. Welch	1
Kremlin	W. F. Casey	2
Laurel	A. J. Morgan	4
Lavina	T. E. Smalley	4
Libby	C. W. Tenney	4
Lothair	J. H. Shipton	2
Malta	O. E. McDowell	4
Marysville	Leta Thompson	1
Manhattan	C. R. Houstman	4

Town	Principal	No. of Years
Medicine Lake	F. H. Livingston	2
Melrose	P. J. Cullen	2
Melstone	Harriet Taft	2
Mildred	G. E. Huffman	2
Moccasin	C. C, Williamson	1
Moore	T. H. Steffen	4
Musselshell	Ella Hayden	1
Outlook	Charles F. Teske	2
Park City	Thomas N. Davies	3
Plains	W. H. Shipley	4
Plentywood	S. J. Millbrook	4
Plevna	Mattie Ingoldsby	1
Polson	June Whiting	4
Pony	H. J. Peavy	4
Poplar	Leonard Cole	2
Potomac	Harry M. Dengler	3
Ravalli	S. R. Logan	4
Raynesford	L. E. Turner	2
Redstone	Mabel V. Thayer	1
Rosebud	Harry N. Johnson	3
Roundup	Josephine Sutherland	4
Rudyard	Arthur S. Felien	1
Rygate	W. R. Hickman	4
Scobey	A. D. Hartzler	3
Shelby	J. W. Skelton	4
Sheridan	James O. Ralph	4
Sidney	J. F. Hines	4
Somers	Edna Davis	2
Stanford	W. N. Tibbs	4
Stevensville	J. F. Sharp	4
Stockett	J. E. Young	3
Superior	Roy M. Austin	2
Terry	A. O. Gullidge	4
Thompson Falls	T. A. Bruner	4
Three Forks	H. E. Smith	4
Toston	Paul R. Dana	1
Troy	J. B. Stackhouse	2
Twin Bridges	Glenn C. Smith	2
Utica	Guy Kester	1
Valier	G. M. Moss	4
Victor	J. W. Long	4
Virginia City	Mrs. Cave Duncan	4
Whitefish	Jessica Reed	4
Whitehall	O. W, Wilkins	4
White Sulphur Springs	Carrington Jackson	4
Willow Creek	F. R, Johnson	2
Wilsall	E. E. Speaker	2
Windham	Mrs. Grace Bockes	2
Winnett	G. T. Bramble	2
Wisdom	R. S. Craig	1
Wolf Point	Frank Kenney	2
Worden	G. M. Harris	4

The following denominational high schools are also accredited for four years' work.

Central High School, Butte, Sister Rose Mary, Principal.

Mount Angela Ursuline Academy, Great Falls, Mother Xavier, Principal.

St. Vincent's Academy, Helena, Sister Angela, Principal.

Sacred Heart Academy, Missoula, Sister M. Leonella, Principal.

Loyola High School, Missoula, Augustine J. Krebsbach, Principal.

The Academy of Mount St. Charles College, Helena.

The Academy of Montana Wesleyan University, Helena, Paul M. Adams, Principal.

Polytechnic Institute, Billings, L. T. Eaton, Principal.

The High School Department of the Butte Business College, Butte, Charles S. Studders, Principal, is also accredited.

TEACHERS' RETIREMENT SALARIES.

In accordance with an act of the legislature approved March 8th, 1915, teachers who have taught twenty-five years, the last fifteen of which have been in Montana, may retire on an annual retirement salary of $600.

School officials are required to deduct one dollar every month from the salary of every teacher in their employ for the benefit of the retirement salary fund. This applies to all teachers except those actually in the employ of Montana schools at the date of the approval of the act, who were allowed till Jan. 1st, 1916, to decide whether to avail themselves of the law or not.

A complete copy of the law will be mailed on request addressed to the secretary on receipt of postage (3c).

PUBLIC SCHOOL TEACHERS' RETIREMENT SALARY FUND BOARD.

Superintendent Public Instruction May Trumper, Chairman.
H. L. Hart, State Treasurer.
S. C. Ford, Attorney General.
Lela L. Bryant, Secretary.

STATE FLAG.

The state flag of Montana is a flag having a blue field, with a representation of the Great Seal of the State in the center, and with golden fringe along the upper and lower borders of the flag.

STATE FLOWER.

The Montana state flower, adopted by act of the Legislative Assembly approved Feb. 27, 1895, is the Bitter Root (Lewisia rediviva).

STATE TEXT BOOK COMMISSION.

L. R. Foote, Helena.....Term expires Mar. 7, 1920
J. P. Rowe, Missoula.....Term expires Mar. 7, 1920
F. P. Baird, Roundup.....Term expires Mar. 7, 1920
C. V. Fulton, Butte.....Term expires Mar. 7, 1922
W. K. Dwyer, Anaconda.....Term expires Mar. 7, 1922
John Dietrich, Helena.....Term expires Mar. 7, 1922
R. J. Cunningham, Bozeman..Term expires Mar. 7, 1922

TEACHERS' READING CIRCLE COMMITTEE.

Robert Clark, Chairman, Dillon; J. H. Holst, Bozeman; E. C. Bussert, Forsyth; Adelaide M. Ayer, Helena; D. S. Williams, Glasgow; R. L. Hunt, Glendive.

THE INTER-MOUNTAIN EDUCATOR.

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Morton J. Elrod, University of Montana, Editor.

Associate Editors.

Miss May Trumper, State Superintendent, Helena; F. H. Garver, State Normal College, Dillon; J. H. Holst, State College of Agriculture, Bozeman; Freeman Daughters, State University, Missoula; C. W. Tenney, Libby; John F. Davies, Butte.

MONTANA STATE TEACHERS' ASSOCIATION.

President, J. E. Monroe, State Normal College, Dillon.
Vice-Presidents, Principal G. A. Ketcham, Missoula; County Superintendent Miss May Crighton, Helena.
Secretary, H. H. Swain, Chancellor's Office, Helena.
Treasurer, Superintendent W. D. Swetland, Kalispell.
Executive Committee: The President and Secretary ex-officio, and Professor J. P. Rowe, University of Montana, Missoula; Principal R. L. Hunt, Glendive; and J. H. Holst, College of Agriculture and Mechanic Arts, Bozeman.

LEGAL HOLIDAYS.

Labor Day.....First Monday in September
Columbus Day.....October 12
State & National Election..First Tuesday in November
Thanksgiving Day.....Last Thursday in November
Christmas Day.....December 25
New Year's Day.....January 1
Lincoln's Birthday.....February 12
Washington's Birthday.....February 22
Memorial Day.....May 30
Independence Day.....July 4

TEACHERS' CERTIFICATES.

No one can teach in any public school in Montana without a certificate **issued in this state.** There is absolutely no exception to this under any circumstances or conditions whatever.

Only such persons, at least eighteen years of age, can get certificates to teach in Montana as are citizens of the United States or have filed a legal declaration of their intention to become citizens. Applicants must also present evidence of good moral character and physical health.

Certain certificates are obtained through County Superintendents and others through the State Board of Education, as follows:

I. County Certificates.

County certificates are valid in the county where issued, and become valid in any other county where they are registered in the office of the county superintendent.

County certificates are obtained **only by examination,** and grades obtained in other states will not be transferred to them. Examinations are uniform throughout the state, and are held at every county seat, by the county examining board, beginning the last Thursday in February, April, August, and October. They usually occupy two or three days. County certificates are of three grades, as follows:

Second Grade: No experience required; valid for eighteen months, and not renewable; examination in reading, writing, arithmetic, spelling, grammar, geography, physiology and hygiene, history of the United States, civics (state and federal), theory and practice of teaching, and agriculture.

First Grade: Twelve months successful experience required; valid for three years, and at any time before expiration may be renewed by any county board on satisfactory evidence that the applicant has taught successfully for at least twelve months during the life of the certificate; examination in all subjects required for a 2nd grade certificate, and also in American literature, physical geography, elementary algebra through quadratics, and school management. (Applicants already holding Montana 2nd grade certificates, unexpired, on satisfying the examiners that they have taught successfully in the public schools of the state for at least twelve months, may be excused from reexamination in any subjects in which their certificates show grades of 80 per cent or over. Teachers are not permitted, however, to rewrite upon second grade subjects in which they hold grades below 80 per cent except at the time when they are writing to raise second grade certificates to first grade certificates.)

Professional Grade: Eighteen months successful experience required; valid for four years, and at any time before expiration may be renewed by any county board on satisfactory evidence that the applicant has taught successfully for at least twelve months during the life of the certificate; examination in all subjects required for a 1st grade certificate, and also in physics, plane geometry, and elementary psychology. (Applicants already holding Montana 1st or 2nd grade certificates, unexpired, on satisfying the examiners that they have taught successfully in the public schools of the state for at least twelve months, may be excused from reexamination in any subjects in which their certificates show grades of 80 per cent or over. Teachers are not permitted, however, to rewrite upon first and second grade subjects in which they hold grades below 80 per cent except at the time when they are writing to raise first grade certificates to professional certificates.)

Text-Books for Review.

In response to very numerous inquiries as to books upon which examinations are based, the following list is suggested as books which may profitably be studied by persons reviewing for examination. This list is not given with any intention of intimating that questions will be asked that can be answered merely by memoriz-

ing sentences from these books, but persons who are intelligently familiar with these books may reasonably expect to pass the examinations.

Theory and Practice of Teaching—O'Shea: Everyday Problems in Teaching; Bobbs-Merrill Co., Indianapolis, Ind. $1.00.

Strayer: A Brief Course in the Teaching Process; The Macmillan Company, New York.

School Management—Seeley: A New School Management; Hinds, Noble, & Eldredge, 33 West 15th St., New York, N. Y. $1.25.

Betts: Classroom Method and Management; Bobbs, Merrill & Co., Indianapolis, Ind.

Bagley: Classroom Management, The Macmillan Company, New York.

Elementary Psychology—Betts: The Mind and Its Education; D. Appleton and Co., New oYrk.

Strayer & Norsworthy: How to Teach. (A good educational psychology) Macmillan and Company, New York.

American Literature—Tappan: America's Literature; Houghton Miffin Co., Boston, Mass. 80c.

Long: American Literature, Ginn and Company, Chicago.

History of the United States—Channing: Student's History of the United States; The Macmillan Co., Chicago, Ill. $1.40.

Muzzey, American History; Ginn and Co., Chicago, Ill. $1.50.

Civics—Beard; American Citizenship, The Macmillan Company, Chicago.

Swain: Civics for Montana Students, Scott, Foresman and Co., Chicago, Ill. 75c.

Reading—Sherman & Reed: Essentials of Teaching Reading; University Publishing Co., Lincoln Neb. $1.00. Or Sawyer: Five Messages to Teachers of Primary Reading; Rand, McNally, & Co., Chicago, Ill. $1.00.

Subjects for which no books are suggested may be reviewed with any standard modern text-book.

Sets of questions used in recent county teachers' examinations will be mailed to applicants on receipt of postage (three cents).

Passing Grades.

Applicants must make grades of at least 70 per cent in every subject and a general average of at least 80 per cent in all subjects.

Temporary Permits.

Permits, good only till the **next regular examination,** may be issued by county superintendent to applicants who apply at any other time than at a regular examination, **if they have previously held valid certificates in any state.** A permit cannot be granted a second time to the same person.

Fees.

Every applicant for a county certificate of any sort must pay a fee of one dollar at the time of making application to the county superintendent, except that a teacher having been issued a permit for which a fee of

one dollar is charged, is not required to pay an additional fee when writing for a county certificate at the expiration of the permit.

II. State Certificates and Life Diplomas.

A state certificate is good for six years, and may be renewed if the holder has taught successfully for twenty-seven months during the life of the certificate. State certificates may be issued by the State Board of Education in any of the following ways:

(1) **Without examination,** to graduates of four year courses of standard colleges or universities, who have taught successfully eighteen months, at least nine months of which has been after graduation.

(2) **Without examination** to graduates of **advanced** normal courses in institutions whose diplomas entitle the holders to teach without examination in all public schools of the state in which they are located who have taught successfully for eighteen months, at least nine months of which has been after graduation. No course is considered advanced, whatever its name, unless it normally requires for completion at least two years beyond a fully accredited four year high school course.

(3) On passing an examination in English literature, history of education, and general history, and furnishing satisfactory evidence of having taught successfully for at least thirty-five months, provided the applicant has held for one year a Montana professional county certificate which is still in force.

(To persons intending to review in preparation for this examination the following books are suggested as indicating approximately the scope of the examination:

English Literature: Long: English Literature, Ginn & Co., Chicago, $1.25.

Abernethy: English Literature, Charles E. Merrill and Company, Chicago.

History of Education: Monroe: A Brief Course in the History of Education, Macmillan Company, Chicago, $1.25.

Graves: Great Educators of Three Centuries; Macmillan Company, Chicago, $1.10.

Graves: Education of Modern Times; Macmillan Company, Chicago, $1.10.

General History: West: Ancient World—Revised, Modern World; Allyn and Bacon, Chicago.

Robinson: Medieval and Modern Times, Ginn and Co., Chicago.

Myers: General History, Revised edition, Ginn & Co., Chicago, $1.36.

A convenient date for this examination is arranged with each applicant after his formal application has been filed with the superintendent of public instruction.

(4) Teachers with successful experience of at least thirty-five months, who have obtained from the state department of education in some other state, wholly by means of an examination conducted by such state department and not from credits received at any institution, certificates entitling them to teach **in every**

grade of all the public schools of that state without any exception whatever, for a period of at least five years, may obtain state certificates in Montana without further examination, if the examinations on which their certificates were issued were fully equivalent to those required for Montana state certificates; that is, in the eighteen subjects mentioned under county certificates, and the three additional subjects mentioned under state certificates.

(5) A diploma of the Montana State Normal College is in itself a state certificate for six years after its issuance, and a diploma of the University of Montana, accompanied by a university certificate of qualification to teach, is a state high school certificate for six years after its issuance.

A life diploma may be issued by the State Board of Education:

(1) **Without examination,** to any graduate of the Montana State Normal College, in the three years course who has taught successfully in the public schools of the state for twenty-seven months, and to any graduate of the Montana State Normal College in the four year course who has taught successfully in the public schools of the state for eighteen months;

(2) **Without examination** to any graduate of the University of Montana who has taught successfully in high schools twenty-seven months;

(3) **Without examination,** to holders of Montana state certificates which were obtained without examination, when they have taught successfully in the state for five years thereafter;

(4) **By examination,** on the same conditions as state certificates, except that in addition the applicant must pass an examination in any four of the following subjects: Botany, geology, English history, commercial geography, sociology, first two years of Latin, German, French, Spanish, solid geometry, trigonometry, rhetoric, educational psychology, zoology, political economy; the candidate must also submit a thesis on some educational subject assigned by the State Board of Education, and must furnish evidence of having taught successfully for at least seventy months.

Applications for state and life diplomas must be made to the State Superintendent of Public Instruction, **on blanks furnished by him,** and must be accompanied with certified copies of diplomas and credentials. Original testimonials should not be sent in, as they **will not be returned.** If it is not convenient to get certified copies of diplomas, applicants may cause letters from college or normal school authorities to be sent directly to the Superintendent of Public Instruction, certifying to their graduation and specifying particularly the course completed.

The State Board of Education meets on the first Mondays of June and December, and applications should be filed immediately upon arrival in the state.

The Superintendent of Public Instruction has authority to issue temporary state certificates to applicants who can meet the **full requirements** for state

certificates, and who are to begin teaching before the next meeting of the State Board; but **no temporary certificate** will be issued until the applicant has **filed a regular application** for a state certificate, with all necessary credentials. No separate application is necessary for a temporary certificate.

State certificates and life diplomas are good in any county in the state where they have been registered in the office of the county superintendent.

Special Certificates.

Upon the request of any board of school trustees or of its representatives or any county superintendent a special certificate, good for one year, may be granted by the State Superintendent of Public Instruction, in **music, drawing, elocution, physical culture, penmanship, manual training, domestic science, agriculture, commercial and kindred subjects, first three primary and kindergarten grades,** to any teacher who presents satisfactory evidence **of special proficiency** for teaching any of these subjects. A special certificate is good only in the district requesting the same, and entitles the holder to teach only the subjects specified. Application must be made on special blanks furnished by the Superintendent of Public Instruction.

Fees.

A fee of $1.50 is charged by the Department of Public Instruction for a state or life diploma, but it is not to be paid till the applicant is notified that the certificate has been granted. No fee is charged for the issuance of a temporary or special certificate, but these certificates must be registered in the office of the county superintendent, and a fee of one dollar paid therefor. No fee is charged for the registration of regular state or county certificates, but no teacher can ever be paid for more than ten days' service which was rendered before the registry of his certificate.

Non-Residents.

State and life diplomas are issued only to residents of Montana, but non-residents who definitely plan to come to Montana to teach may file applications, and if they meet the requirements, certificates will be issued to them as soon as they come to the state.

Superintendents and Principals.

In addition to all the requirements for teachers, district superintendents and county high school principals must be holders of state certificates of the highest grade issued in some state, or graduates of some reputable university, college, or normal school. Principals must have taught three and superintendents five years.

High School Teachers.

High School teachers who are not university, college or normal school graduates must be holders of Montana life, state, or professional certificates, but for graduates of such institutions any regular Montana certificates are sufficient. The same requirements apply also to principals of elementary schools of more than three departments.

Special Teachers.

Where districts employ supervisors and special teachers in music, drawing, domestic science, manual training, physical training and other special subjects, that fact is indicated in the district list on previous pages.

Miscellaneous Requirements.

Except as noted above, there is no legal requirement that teachers must have certificates of a certain particular grade in order to teach in a school of any kind, whether town or rural. As a matter of fact, however, many school boards do not employ any teachers who are not college or normal graduates. After 1920 at least twelve weeks of normal training will be required by law of all teachers.

The law makes no discrimination between married or unmarried teachers, male or female.

STATE MANUALS.

Every school is furnished by the county superintendent with a copy of the School Laws of the State and a Manual of the State Course of Study. Copies of the school law may be purchased from the Independent Publishing Company, Helena, for twenty-five cents.

FURTHER INFORMATION.

Town schools open in September, and remain in session nine or ten months. Rural schools are beginning, in different localities, at almost every season. Their terms vary from five to twelve months, the average being about seven months. The Department of Public Instruction cannot give any list of rural schools that will be in session during the summer. Such schools are found in every county. That matter is governed wholly by local conditions, and is in the discretion of each school board.

Salaries of teachers in rural schools range from about $50 to $80 per month, in towns about $60 to $90 in elementary schools, and $75 to $125 in high schools. Salaries of superintendents and principals are shown in detail on foregoing pages.

No general statement can be made in regard to cost of teachers' board, as the variation is so very great in different localities.

DEMAND FOR TEACHERS.

The State Department of Public Instruction receives so many inquiries in regard to the demands for teachers in the state, that an individual reply to each is hardly possible. In a certain sense there is a scarcity of teachers in Montana, that is, it is necessary every year to draw in a considerable number of teachers from other states. It is very rare indeed, however, that a school has any difficulty in finding plenty of teachers. The exceptions are chiefly in remote rural sections. There is no demand in high schools and very little in elementary schools for teachers who are not graduates of standard normal schools or colleges.

The Department of Public Instruction has no official information in regard to government lands available for homestead entry. Persons interested should consult a United States Land Office. A few homesteaders in Montana do find schools near enough to their homesteads to make it possible for them to live on their claims while teaching. Naturally, such opportunities must be very rare indeed.

Teachers desiring to make applications thru agencies will find all leading agencies doing business in Montana.

Any reasonable inquiries not covered by the information given above will be cheerfully answered.

MAY TRUMPER,
Superintendent of Public Instruction,
Helena, Montana.